



Safety

## Video: Workplace Health Screenings During COVID-19

| Feb 04, 2021

### Video Highlights

- It is up to you to determine the best way to screen your workforce for COVID-19
- Employees conducting screenings need to be given access to the appropriate PPE and trained on how to use any equipment and record the results
- You can build trust and avoid confusion by protecting employee privacy and by being transparent about screening processes and protocols

Screening employees before they enter your workplace can help minimize the risk of spreading COVID-19. Virtual pre-screening allows you to ask those with symptoms to stay home, and daily temperature checks are recommended for on-site screenings.

Protecting your employees also means protecting their information, and your employees should clearly understand how and where you are keeping records.

All answers and readings you get from those screenings must be kept as a confidential medical record in compliance with the Americans with Disabilities Act and HIPAA privacy laws.

### *Let's Talk!*

*Got questions? Want to share the screening procedures that are working best for you? Let us know below.*

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