

Workplace Safety

# If You Could Decrease Absenteeism by 20%, Would You?

Brought To You by Wearwell | Oct 15, 2020

If you could decrease your absenteeism by over 20% with one simple investment, would it peak your interest? That’s exactly what happened for one company who measured their results in a two-year study with Wearwell.

### Before:

Before Wearwell, absenteeism had been running out of control. With an average rate of 5.2%, huge amounts of money were being lost on a yearly basis. Not only does this have an administrative cost, but a major productivity cost as well.

Wearwell knew what their products could do for the company, so they decided to prove it with hard ROI facts! A one-year measurement on concrete was conducted as a benchmark. Wearwell studied their absenteeism, injury rates, and productivity over the year, and here is what they found:

Absenteeism Rate	5.2%
Injury Ratio	3 per month
Productivity	Measured to determine baseline

These numbers speak for themselves. To address these major challenges, Wearwell **implemented a matting program** like they do for any customer. Wearwell came to their facility, looked at the major fatigue and exertion challenges, took measurements, and outfitted all the standing workers with properly recommended anti-fatigue matting. The results were stunning!

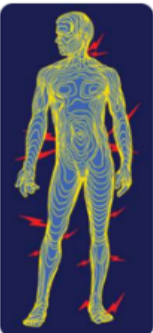
### After:

## Wearwell Independent Study

Prior to installing anti-fatigue mats, workers were asked to complete a questionnaire ranking their level of fatigue at the end of the work day. This same questionnaire was completed after installation.

Results:

	Before Mats	With Mats
0 = Not Tired	-	-
1	-	39%
2	-	45%
3	-	19%
4	31%	-
5 = Very Tired	69%	-



*Absenteeism Rates*

Before mats – 5.2%

With mats – 4%

***Improvement: 23%***

*Injury (lost time) Ratio*

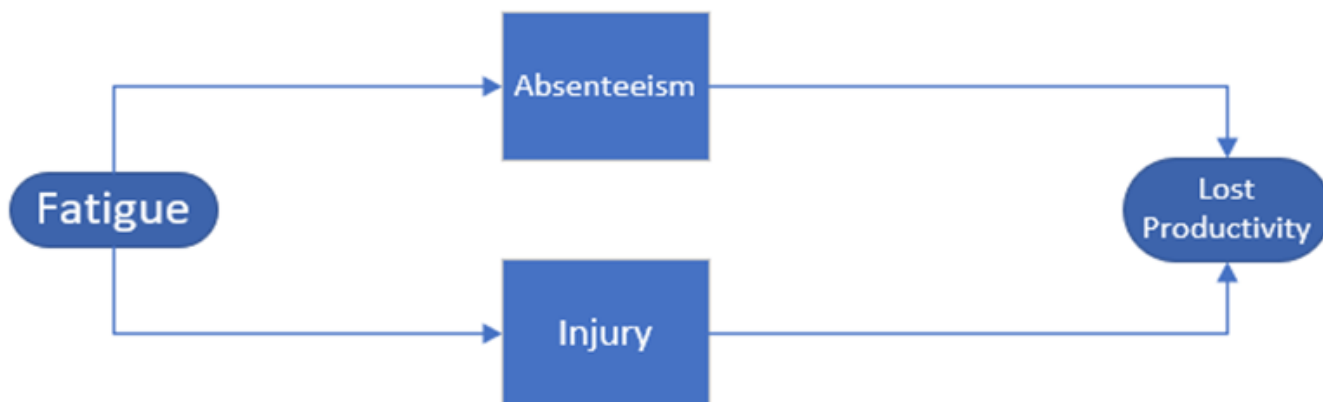
Before Mats > 3 per month

After Mats < 1 per month

***Improvement : 70%***

Absenteeism dropped from 5.2% before Wearwell, to 4% after the implementation of a Wearwell program. **That's a 23% improvement in absenteeism!**

Before Wearwell, injury rates were through the roof! After all, the #1 Workers Comp Spend is on simple overexertion injuries (NSC 2012).



After implementing Wearwell's program, injury rates dropped 70%! Quality matters, and Wearwell's products are one of the single best investments you can make in your workforce. They have always kept laser focus on the industrial athlete because they consider it their responsibility to send them home in the same working condition as when they walked in for their shift.

*Previously Featured on Wearwell's blog.*

*To keep your workers safe and your productivity up, check out Wearwell's line of ergonomic matting, flooring and other facility safety solutions on MSCDirect.com.*

[www.mscdirect.com/betterMRO](http://www.mscdirect.com/betterMRO)

Copyright ©2024 MSC Industrial Supply Co.